

“The voyage of discovery is not in seeking new landscapes but in having new eyes.”

~Marcel Proust

Welcome!

Educational Leadership Teacher Leadership Certificate

December 9th, 2016



Internet Password:
s0c0muse

The Real Work

It may be that when we no longer know what to do
We have come to our real work,

And that when we no longer know which way to go,
We have begun our real journey.

The mind that is not baffled is not employed.

The impeded stream is the one that sings.

~Wendell Berry

Community Agreements

Notice moments of discomfort & stay curious. Strive to be “hard” on issues but “soft” on people.

Listen fully-- with your ears, eyes & heart while observing our community's confidentiality.

Speak your truth without blame or judgement. Releasing emotion is welcome here. Trust that we are striving to become a safe, supportive & empathetic community.

Remain open to the evolving learning experience we're co-creating together. Generously allow ourselves to fail & to change course.

Program of Study

Teacher Leadership Certificate

<http://www.scoeteacherleadership.org/courses.html>



This program is NOT:

- A training on how to fulfill a specific positional role in your school or district.
- A place to get “the answers” from “experts”
- A quick fix for complex problems of practice & culture in our classrooms & schools



This program IS:

- Ongoing experiences that connect you with what matters most in your work
- A safe place to consider & practice ideas, structures & conversations that might support your work
- A place to cultivate & strengthen relationships & networks with other leaders



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Listening as a Leadership Strategy

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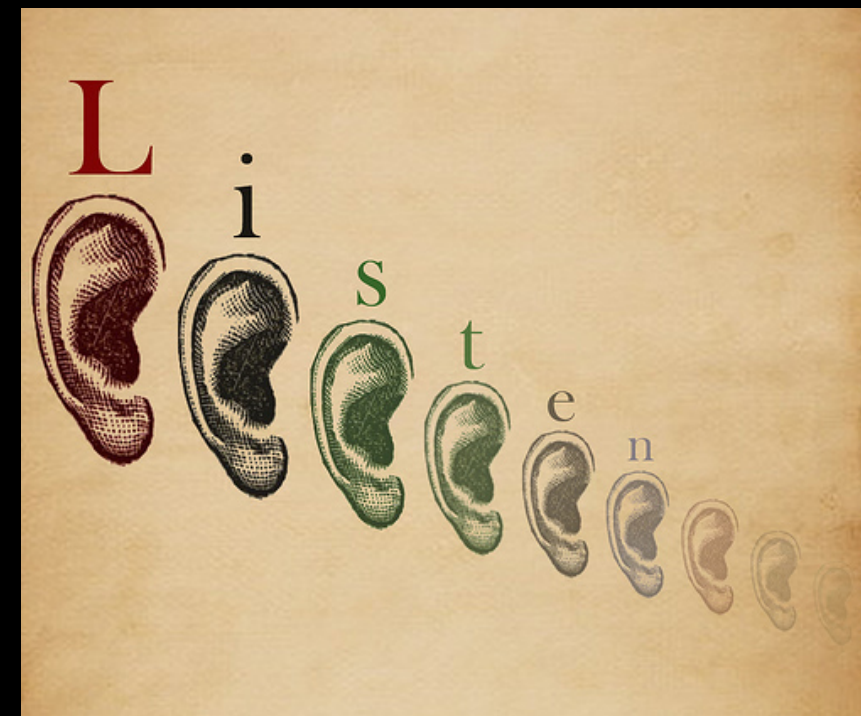
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A Study on Listening

--Miriam E. Wilt (1950)

- 80% of awake time is spent communicating
- We spend 45% of awake time listening
- 75% of the words are ignored, misunderstood, or forgotten
- Most adults listen actively for 17 seconds at a time.



The Power of Listening

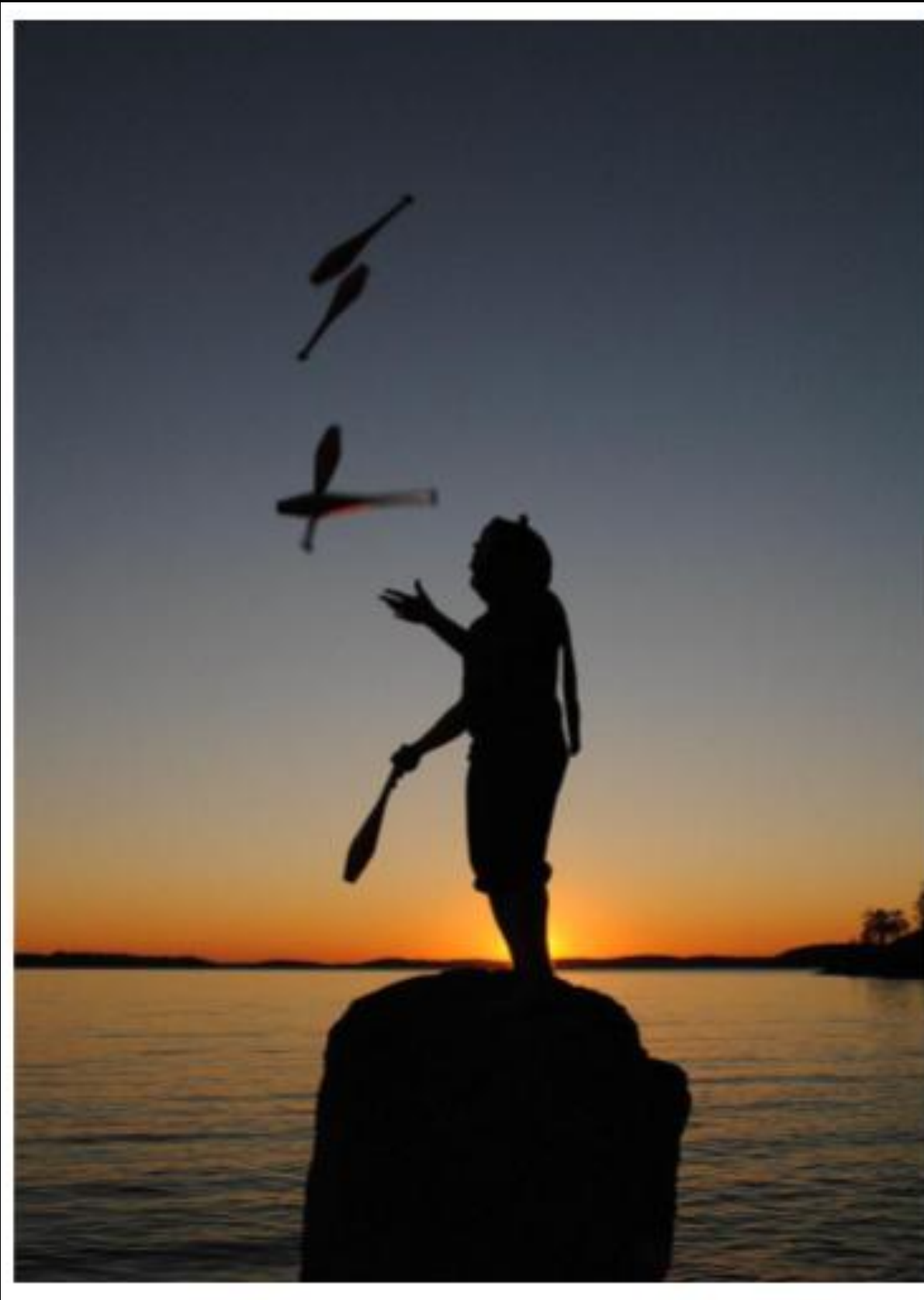
“I believe we can change the world if we start listening to one another again. Simple, honest, human conversation. Not mediation, negotiation, problem solving, debate or public meetings. Simple, truthful conversations where we have a chance to speak, we each feel heard, and we each listen well.”

~Margaret Wheatley
Turning to One Another, 2009

Imagery & Analogy

Leadership is like....because....











































Stereotypes of Teaching

- Read each of the 7 characterizations about the nature of teaching & teachers.
- Choose one characterization that is particularly **compelling** or **problematic** for you.

Stereotypes of Teaching

- What are the **limitations** of the conceptualization of teaching & learning that you chose? (In other words, what's missing or left out?)
- What stereotype(s) of school administration are similarly limiting or problematic?

“If we want to improve teaching & teachers, we must improve the conditions of teaching that shape them, as well as the cultures & communities of which they are a part.

We must invest in developing teachers’ capabilities & give them time to sharpen these capabilities to a high standard.

It’s no good just hunting for a few more hidden gems for teaching-- people who might possess unseen talents or might be hiding in other walks of life.

We must develop more professional capital among the vast majority of teachers.”

~*Professional Capital*
Hargreaves & Fullan, 2012

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Listening as a Leadership Strategy

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I'm challenged or provoked by the
following idea that we've discussed....

One hope that I'm holding for our
collaboration....

Silver Star

To be a mountain you have to climb alone
and accept all that rain and snow.

You have to look far away, when evening comes.

If a forest grows, you care; you stand there leaning against the wind,
waiting for someone with faith enough to ask you to move. Great
stones will tumble against each other and gouge your sides. A storm
will live somewhere in your canyons hoarding its lightening.

If you are lucky, people will give you a dignified name and bring
crowds to admire how sturdy you are, how long you can hold still
for the camera.

And some time they say, if you last long enough you will hear God;
a voice will roll down from the sky and your patience will be
rewarded. The whole world will hear it: "Well done".

~William Stafford