



# *Welcome*

## Instructional Leadership

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# Our evening . . .

- Gathering Activity: Jessica
- One Leadership Journey
- Strengthsfinder 2.0 - an Introduction



## *Dinner Break & Take Strengthsfinder 2.0*

- Your Strengths
- Leadership Connections

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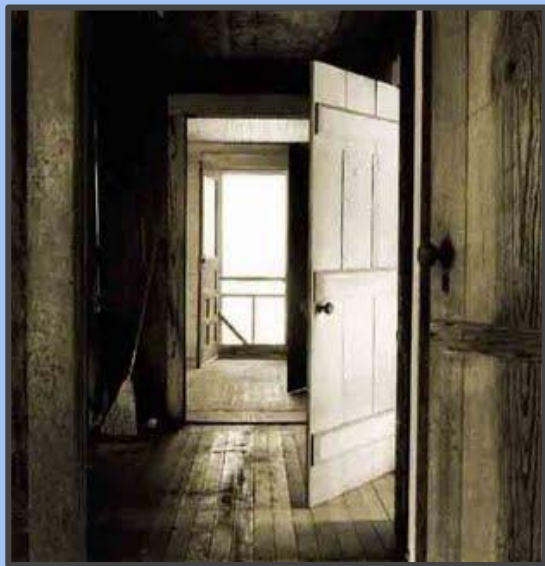
# Community Agreements

Notice moments of discomfort & stay curious. Strive to be “hard” on issues but “soft” on people.

Listen fully-- with your ears, eyes & heart while observing our community's confidentiality.


Speak your truth without blame or judgement. Releasing emotion is welcome here.  
Trust that we are striving to become a safe, supportive & empathetic community.

Remain open to the evolving learning experience we're co-creating together. Generously allow ourselves to fail & to change course.

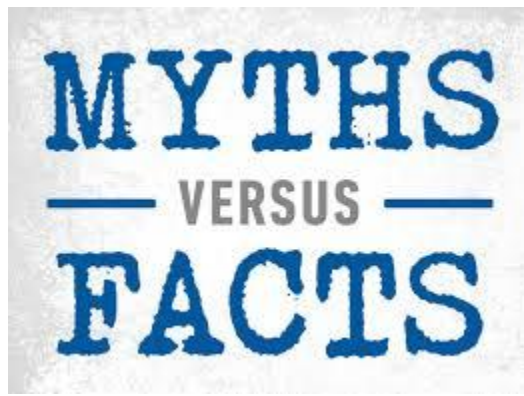






A man with short brown hair and glasses, wearing a blue button-down shirt under a dark suit jacket, is speaking on a stage. He is gesturing with his right hand, which is raised in a fist-like motion. The background is a large screen displaying a green, abstract, textured pattern. The entire scene is framed by a light blue border.

that was fascinating and  
really caught our attention.



# MYTHS — VERSUS — FACTS

Myth:

People can learn to be competent in almost anything.

People's greatest growth is in their area of greatest weakness.

FACT:

Each person's talents are enduring and unique.

People's greatest room for growth is in their greatest strength.

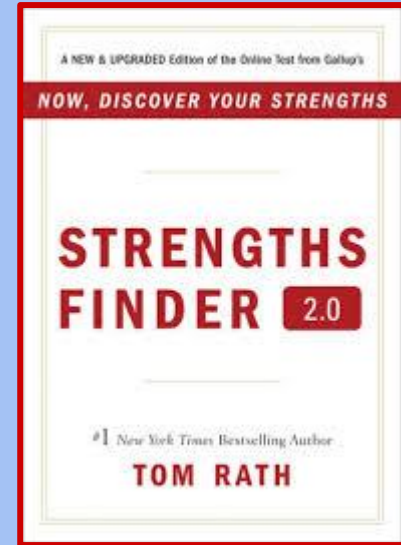


# Talent x Investment = *Strength*

Talent - a natural way of thinking, feeling or behaving

Investment - time spent practicing developing your skills and building your knowledge base

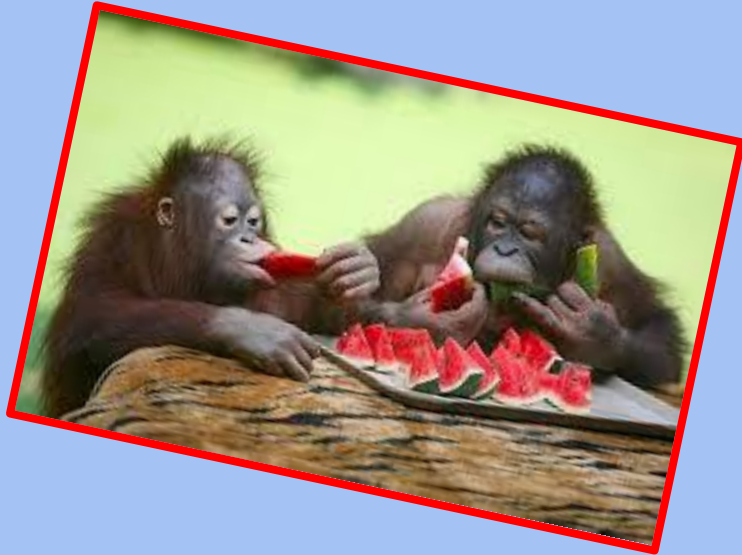
*Strength - the ability to consistently provide near-perfect performance*



Enjoy some dinner

Take the Strengthsfinder 2.0

Be back in 1 hour



# No one is exactly like you!

1 in 33 million chance that someone has the exact same themes as you do.

## Name It!

- Highlight the words and phrases that resonates with you in the theme descriptions. "That's me!"

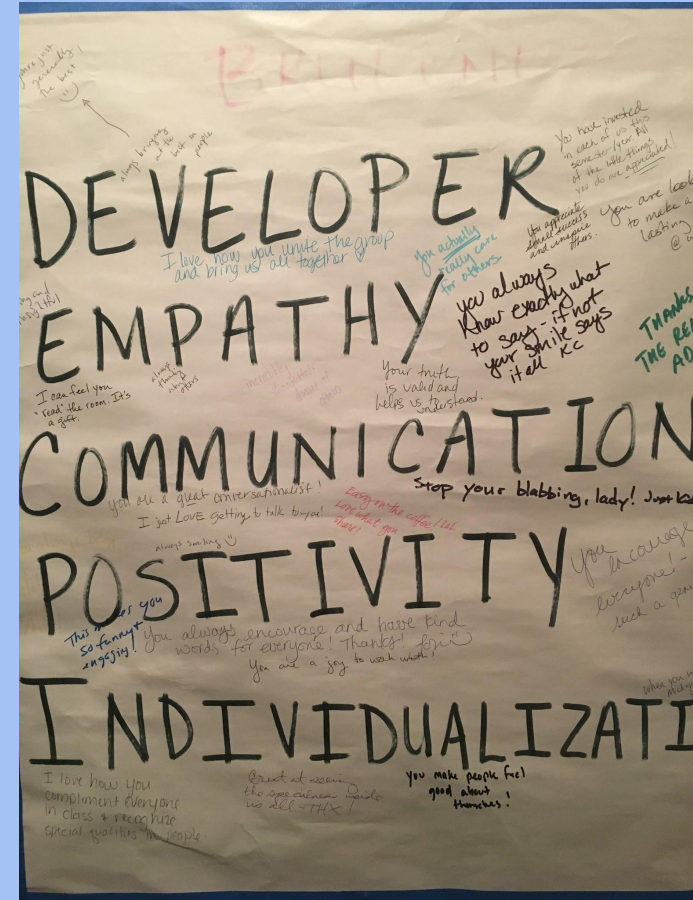
## Claim It!

- Find a partner
- Share your 5 signature themes
- What rang true for you?
- What was surprising?



# Chart of Strengths

- Write 3 of your strengths on a chart.
- Add affirmations to your colleague's posters.







*Thoughts?*



