

Closed Questions v. Open Questions

Closed questions are those you probably already know the answer to or have a strong sense of the answer to. Closed questions are often posed to lead your partner to the solution or suggestion that you think they should consider. In contrast, *open questions* are generated from your authentic wonderings and curiosity. In other words, open and honest questions are question that you *genuinely don't know the answer to*.

Open Question Frames¹

- What's your hunch about....
- What do you assume to be true about....
- What is the connection between _____ and _____ .
- What is your vision for....
- Talk me through your thinking about....
- How do you make decisions about.....
- What is most challenging about this for you?
- What are you most concerned about here?

¹ Excerpted and Adapted from [Center for Educational Leadership](#) & [National Equity Project](#)